

## STATEMENT

### COMPANY POLICY FOR HEALTH AND SAFETY AND WELFARE

**Welwood Special Projects Ltd** intends to ensure that any work and associated activities is carried out in accordance with the relevant statutory provisions. Where reasonably practicable, all measures will be taken to avoid any risk and ensure the safety of all employees and any persons who may be affected by our undertaking.

All management and supervisory staff are responsible for implementing the Company Policy throughout and individuals must ensure that health, safety and welfare considerations are given priority in the planning and day-to-day supervision of work.

Employees and contractors have a duty to co-operate with the Company in carrying out this Policy and must ensure that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others.

The Managing Director has overall responsibility for the health, safety and welfare within the Company. In addition, the Contract Manager is appointed as having delegated responsibility for the implementation of our health, safety and welfare policy and to whom reference should be made, if any problems arise.

The policy will be reviewed regularly by management and company staff. To assist in this respect, the Company has appointed a Safety Adviser to visit sites and workplaces who will give advice and assistance on the requirements of the relevant statutory provisions and on all general safety matters.

The appointed Safety Adviser is:

**Risk Management Solutions  
Siberia House  
30 Cambridge Street  
St. Neots  
Cams PE19 1JL**

A copy of our Company Policy is to be prominently displayed at all sites and workplaces.

The Organisation and Arrangements for the implementation of the policy is also available for reference by any employee or Contractor at each site and workplace.

The information contained in this policy is to be brought to the attention and explained, if necessary, to all company employees and contractors personnel.

SIGNED   
MANAGING DIRECTOR

DATED: 09/01/20  
EXPIRY: 09/01/21